

BRAZOS COUNTY

Proposed Budget

Fiscal Year 2019

*First Brazos
County
Courthouse*

Named for the
Brazos River,
which was called
by the Spanish as
"Rio de los Brazos
de Dios" meaning
"the river of the
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2019 Proposed Budget

August 2, 2018

3pm

BRAZOS COUNTY, TEXAS

BRAZOS COUNTY, TEXAS

FY 2019 HIGHLIGHTS

- Appraised Values
- Proposed FY 2019 Budget
- Proposed Tax Rate
- Debt Service
- Personnel
- Compensation
- Retirement
- Health Insurance
- General Capital Improvements

BRAZOS COUNTY, TEXAS

APPRAISED VALUES (BILLIONS)

- 2018 appraised value: \$17.2*
- 2017 appraised value : \$16.1*

- \$680.7 million in taxable value of new improvements brought into taxing until after January 1, 2017

*ARB Approved Freeze Adjusted Taxable Values

BRAZOS COUNTY, TEXAS TOTAL FUNDS

Proposed Budget: \$ 247.0 million

Current Budget: \$ 249.9 million

Proposed Decrease: \$ 2.9 million

BUDGET SUMMARY OF ALL FUNDS

| | FY 2019 | FY 2018 | % incr/(decr) |
|-----------------------|----------------------|----------------------|----------------|
| General Fund | \$125,821,662 | \$121,499,575 | 4% |
| Health Endowment Fund | 71,500 | 63,200 | 13% |
| Special Revenue Fund | 43,988,039 | 43,742,373 | 0% |
| Grant Funds | 2,272,588 | 2,169,164 | 3% |
| Debt Service Fund | 10,724,026 | 16,527,062 | (35%) |
| Capital Projects Fund | 44,670,838 | 50,227,411 | (11%) |
| Proprietary Fund | 19,483,400 | 15,841,900 | 23% |
| TOTAL | \$247,032,053 | \$249,986,538 | (1.18%) |

EFFECTIVE TAX RATE

The effective tax rate will provide the taxing unit with approximately the same amount of revenue it had the year before on properties taxed in both years.

\$0.466825

2018 PROPOSED TAX RATE SUMMARY FOR FY 2019 BUDGET

Tax Rates:

- Current : \$0.4850 per \$100 valuation
- Effective : \$.466825 per \$100 valuation
- Proposed : \$0.4850 per \$100 valuation

The proposed tax rate will remain the same.

COMPARISON OF HISTORICAL TAX RATES

| Tax Year | M&O | I&S | Total Rate |
|------------------|--------|--------|------------|
| 2014 | 0.4226 | 0.0624 | 0.4850 |
| 2015 | 0.4248 | 0.0602 | 0.4850 |
| 2016 | 0.4258 | 0.0592 | 0.4850 |
| 2017 | 0.4290 | 0.0560 | 0.4850 |
| 2018 Proposed | 0.4317 | 0.0533 | 0.4850 |

DEBT SERVICE

Total Debt Service : \$89,272,623

- Principal: \$72,125,000
- Interest: \$17,147,623

FY 2019 Annual Requirement is \$10,219,027

- Principal \$7,010,000
- Interest: \$3,209,027

PERSONNEL HIGHLIGHTS

- County Judge
 - P/T Public Communication Officer
 - F/T Transition Training
- Tax Office
 - Bookkeeper
 - Clerk I
- Information Technology
 - Security & Compliance
 - Application Administration – ERP (2)

PERSONNEL HIGHLIGHTS

(CONT.)

- Human Resources
 - Asst. HR Director
 - HR Assistant
- Pre-Trial Release & Supervision Office
 - Pre-Trial Coordinator – F/T (2)
 - Pre-Trial Coordinator – P/T (1)
- Associate Judge #2/County Court at Law #1/County Court at Law #2
 - Admin. Secretary ~ Probate/Guardian Asst.

PERSONNEL HIGHLIGHTS

(CONT.)

- Sheriff Administration
 - Patrol SGT
 - Process Server
- Sheriff – Jail Division
 - Booking Detention Officer – (Pre-Trail Court)
- Sherriff – Jail Medical Division
 - Correctional Health Prof. – F/T

PERSONNEL HIGHLIGHTS

(CONT.)

- Sheriff Administration – CSISD School Security
 - School Resource Deputies (3)
- Road & Bridge
 - Operations Manager
 - Light Equipment Operator I
 - Flaggers (4)
- Wellness Clinic
 - Nurse Practitioner/Phys. Asst.

PERSONNEL SUMMARY

Total Positions Added: 36

Total Positions Deleted: 19

Net Increase of 17 position from 903 to 920.

FY 2019 PROPOSED COMPENSATION

- Approximately 3% COLA for positions on group chart.
- For staff only: additional 1% salary adjustment pool to be distributed at discretion of elected officials or department heads.

RETIREMENT CONTRIBUTION

| | 2019 Proposed | 2018 Approved |
|---------------|------------------|------------------|
| Rate | 14.50% | 14.25% |
| Funded Ratio | 85.9% | 85.3% |
| Required Rate | 13.75% | 14.14% |

HEALTH INSURANCE COST TO BRAZOS COUNTY

- Annual health insurance contribution is proposed to increase by 3% from \$12,492 to \$12,876 per position
- Increase of \$384 per yr./full time position or 3%
- 846 positions total budgeted \$10,893,096

BRAZOS COUNTY HEALTH INSURANCE COST VS. EMPLOYEE COSTS

| | Brazos County Yearly Contribution | Employee Cost w/out Wellness Program | Employee Cost w/ Wellness Program (\$30 discount) |
|-------------------|--|---|--|
| Employee Only | \$12,876 | \$1,152 | \$792 |
| Employee & Child | \$12,876 | \$4,272 | \$3,912 |
| Employee & Spouse | \$12,876 | \$6,204 | \$5,844 |
| Employee & Family | \$12,876 | \$8,472 | \$8,112 |



Wellness Rewards Program

SAVE
\$30
ON YOUR
MEDICAL
PREMIUMS

Action Steps:

- Step One:** Obtain an Annual Exam/Wellness Exam.
If your spouse is enrolled on the medical plan both the employee and the spouse are required to complete the program to earn the discount
- Step Two:** Have your Provider fill out the Verification Form.
- Step Three:** Submit your completed Verification Form(s) to TAC at brazoswellness@county.org by October 31, 2018.
- Step Four:** Receive a discount on your medical premiums beginning January 1, 2019!

For Additional Information: Contact Human Resources at Ext. 4181

BRAZOS COUNTY HEALTHY DIRECTIONS WELLNESS PROGRAM

- **DEADLINE**
- Participants must complete the necessary steps by 10/31/2018
- For more information, contact Human Resources Department @ (979)361-4181.

DENTAL INSURANCE COST TO EMPLOYEES ONLY

Dental Insurance Coverage is offered at full cost to employees. No funding will be provided by Brazos County.

EMPLOYEE DENTAL PREMIUMS

(NO CHANGES)

| | Monthly | Per Pay |
|-------------------|----------------|----------------|
| Employee Only | \$28 | \$14 |
| Employee & Child | \$66 | \$33 |
| Employee & Spouse | \$74 | \$37 |
| Employee & Family | \$118 | \$59 |

BRAZOS COUNTY, TEXAS CAPITAL PROJECTS HIGHLIGHTS

- Motor graders (3) \$955,350
- 4x4 Backhoe \$123,478
- Track Hoe \$222,915
- Smooth Drum Roller \$587,000
- JP & Constable Pct. #1 Building \$1,750,000
- Equipment & Other \$500,000
- Juvenile Expansion \$18,896,262

BRAZOS COUNTY, TEXAS CAPITAL PROJECTS HIGHLIGHTS

- Election Equipment Replacement \$2,670,000
- Financial Software Replacement \$3,500,000
- Chiller Replacement (Sheriff Admin) \$250,000
- Chiller Rebuild (Courthouse) \$162,000
- Jail Kitchen Expansion/Remodel \$1,756,700
- AgriLife Extension Building \$2,500,000
- Roads – Capital \$8,745,400

BRAZOS COUNTY, TEXAS

CAPITAL PROJECTS HIGHLIGHTS

VEHICLES

Replacement Vehicles

- 1 – District Attorney
- 9 – Sheriff Office
- 2 – Jail
- 1 – Constable Pct. #2
- 5 – Road & Bridge

Additional Vehicle:

- 1 – Sheriff Office

**THE FY 2019 PROPOSED BUDGET
AVAILABLE @**

www.brazoscountytexas.gov

Click on the link “Review Brazos County proposed budget for fiscal year 2019”

BRAZOS COUNTY FY 2019 PROPOSED BUDGET

- Questions/Comments
- Invite public to participate in the Public Hearing on the Proposed Budget

**PUBLIC HEARING
FISCAL YEAR 2019 PROPOSED BUDGET**

Public Hearing:

Tuesday, August 28, 2018 @ 1:30p.m.

Address:

Commissioners Courtroom, Suite 106

200 South Texas Avenue

Bryan, Texas

PUBLIC HEARINGS ON TAX INCREASE

Public Hearings:

- 1st : August 28, 2018 @ 1:45 p.m.
- 2nd : September 4, 2018 @ 6 p.m.

Address:

Commissioners Courtroom, Suite 106
200 South Texas Avenue
Bryan, Texas

PUBLIC MEETING

➤ Adoption of FY 2019 Budget

- Tuesday, September 11, 2018
@ 10:00 a.m.

Address:

Commissioners Courtroom,
Suite 106
200 South Texas Avenue
Bryan, Texas

➤ Set the 2018 Tax Rate

- Tuesday, September 11, 2018
@ 10 a.m.

THANK YOU.



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**Budget packets
distributed after
meeting.**